



VACANCY NOTICE

Applications are invited from suitably qualified persons to fill the following posts within the Zimbabwe Revenue Authority (ZIMRA) – an equal opportunity employer.

COMMISSIONER REVENUE ASSURANCE – LEVEL 2 (1 POST)

Key Responsibilities

- Provide strategic leadership to the Revenue Assurance Division, with particular attention on strategies for taxation of e-commerce, formulating risk management strategies for the taxation of specialised sectors and international transactions
- Participate in the strategic review of tax statutes and organisational policies and procedures to support ZIMRA's strategic plan and objectives.
- Review divisional processes, operations and practices to ensure their effective implementation.
- Develop and implement stakeholder engagement programs for effective compliance management partnerships.
- Coordinate revenue intelligence gathering, including administering the whistle-blower facility, investigating taxpayer issues through the hotline as delegated.
- Develop strategies to eradicate corruption.
- Develop effective systems capable of dealing with tax evasion and tax avoidance as well as investigation of criminal cases emanating therefrom.
- Collaborate with ICT Division on new IT-based systems and processes for revenue assurance enhancement.
- Research on and identify revenue gaps and develop mitigation strategies, including identification and investigation of international tax evasion schemes like transfer pricing, money laundering and illicit financial flows.
- Disseminate intelligence information to other divisions to reduce revenue leakages.
- Build and motivate high-performance teams to fulfil the mandate of the division and the Authority.

Job Skills and Competencies

- At least ten (10) years of work experience at managerial level.

- Experience in any of the following areas; tax administration and or tax investigations and revenue enforcement preferably in the following environments; revenue administration, financial institution, accounting/audit firm or any high revenue organisation.
- Knowledge of local, regional and international tax matters and tax laws.
- Knowledge in investigating digital transactions using audit tools.
- Strong knowledge of the various Tax Laws of Zimbabwe, such as the Income Tax, VAT, Customs & Excise Acts.
- Knowledge of other relevant laws such as the Criminal Procedures and Evidence Act.
- Knowledge and experience in financial intelligence gathering and management.
- Proven blemish-free integrity record.

Qualifications and Experience

- First degree is mandatory.
- A Masters' degree is an added advantage.
- Proficiency in SAP or ASYCUDA World is an added advantage

Interested candidates should submit applications, accompanied by a detailed Curriculum Vitae by **23 September 2022**, All applications should be emailed to: **ExecRecruitment@zimra.co.zw** clearly stating the position applied for and addressed to:

The Director, Human Capital
 Zimbabwe Revenue Authority
 6th Floor ZB Centre
 Corner First Street / Kwame Nkrumah Avenue
 P. O. Box 4360 HARARE

Please note that only shortlisted applicants will be responded to.

